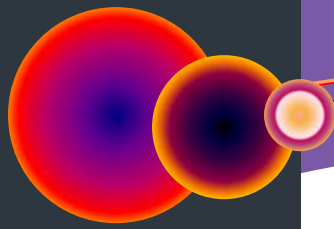


Capright NEWSLETTER

ISSUE N°4 _ NOVEMBER 2010



Capright

RESOURCES, RIGHTS AND CAPABILITIES: IN SEARCH OF SOCIAL FOUNDATIONS FOR EUROPE

FORTHCOMING EVENT....

Final CAPRIGHT
Conference

WHEN?

02nd and 03rd December 2010

WHERE?

Ecole d'Architecture de Nantes
[ENSAM]

REGISTRATION FORM

Available on our website

www.capright.eu

to be sent to :

Houda KEGHOUCHE

houda.keghouche@ens-cachan.fr

SIMULTANEOUS

TRANSLATION

provided in

English / French

French / English

► Bringing the state back in? Promoting the development of capabilities for all in Europe.

Since January 1st 2007, the CAPRIGHT European network has led a series of research projects on professional development, the current reform of public services and agencies, industry restructuring, social and labour legislation, and on civil and social dialogue.

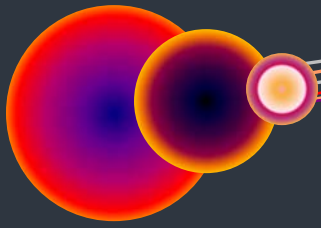
The CAPRIGHT network is glad to present its works and research results that will be scientifically and politically discussed during this conference through plenary sessions with public debate and a round table.

The programme, registration form, and any further information can be found on our website: www.capright.eu

2th and 3rd DECEMBER 2010



2 December 2010		3 December 2010	
9h00	Opening and welcome Jean-Marc Ayrault, Mayor of Nantes and President of the Urban Community	9h00	Opening and welcome Patrick Mareschal, Président du Conseil Général de Loire-Atlantique
9h15	Introductory Lecture <i>Social Europe and the crisis : what future ?</i> Alain Supiot (IEA, Nantes)	9h15 12h30	Deliberative Democracy and social Dialogue. Third session chaired by Bjorn Hvinden (NOVA, Norway)
9h45	General Presentation of the European research project : CAPRIGHT Bernadette Clasquin (UNANCY 2), Robert Salais (IDHE, CNRS), project coordinators		Speakers : J. De Munck, S. Negrelli, A. Jobert, C. Gobin, J. Kädtler, S. Marsh, E. Jahan, R. Pavan, O. de Leonardis, J. Newman
10h00 13h00	From activation to promoting capability First session chaired by Robert Lindley, (University of Warwick, UK) Speakers : N. Whiteside, J.M. Verd, P. Bartelheimer, S. Künzel, J.M. Bonvin, J. Clarke, M. Elbaum, L. Aujean		Junior European Workshop 09H30 - 12H30 Public Services and Capabilities : Past and Present
	Lunch : 13h00 - 14h00		Lunch : 12h30 - 14h00
14h30 17h30	Labour Market Second session chaired by Yannick Moreau, President of the social section of the State Council (France) Speakers : K. Vladimirova, M. Atanassova, S. Cherkezova, J.P. Higé, B. Scalvinoni, B. Friot, J. Vero, J.M. Bonvin, M. Lambert, D. Subramanian, B. Zimmermann, E. Verdier, F.	14h00 17h00	Restructurings Fourth session chaired by Jean Lapeyre (European Economic and Social Council, Brussels) Speakers : C. Didry, J. Kädtler, J. De Munck, F. Lefresne, C. Sauviat, S. Deakin, J. Fayolle, J.-P. Aubert, F. Vasquez
	18h00-19h30 Visit of the Island of Nantes 19h30 Cocktail and Gala dinner at the « Hôtel de Région » Welcome by Jacques Auxiette, President of the Region Pays de La Loire	17h00 18h00	Round Table : Politics of Labour, Resources and Capabilities with J.L. Charles, J.C. Le Duigou, A. Morelle, R. Salais Round table led by Philippe Dossal, journalist



WHAT'S HAPPENED IN 2010 ?

Montevideo Conference

UDELAR, Montevideo (Uruguay)
27th and 28th April 2010

Workshop on Indicators and Fundamental Rights

Genoa (Italy)
March 11th 2010

2nd Summer School

ENS Cachan (France)
From June 7th to 9th 2010

Capright

► Regional social models in Europe and Latin America en Europe et en Amérique Latine: Employment, welfare and political rights in times of crisis

The conference has been first introduced by **Rodrigo Arocena**, the Rector of UDELAR and **Bernadette Clasquin**, one of the two scientific coordinators of the CAPRIGHT network.

●SESSION 1

Economic and labour crises in Europe and Latin America: consequences on collective and individual paths.

●SESSION 2

Retirement funds: between salary and savings

●SESSION 3

Regional integration, socioeconomic model and political system

●SESSION 4

Social dialogue and political deliberation

The programme and the abstracts are available on our website.

A publication of the conference proceedings is in process. We will keep you informed about the issue as soon as possible.



The Uruguayan partner of the University of the Republic (UDELAR) in collaboration with both French partners, one of the University of Nancy 2 (GREE-2L2S) and the other one from IRES organised an international conference towards Latin-American countries on April 27th and 28th 2010 in Montevideo

► Thematic Workshop: Indicators and fundamental rights

Morning: 9h30-12h30

- 9h30-10h Dora Sari (Policy Integration Department, ILO), Measuring Trade-Unions Rights Violations at the Country Level
- 10h-10h30 Sandrine Cazes (Institute for the Study of Labour, IZA, Geneva), The *Doing Business* indicators: Measurement issues and political implications

Pause

- 10h45-11h15 Géraldine Thiry (IRES, Université Catholique de Louvain), Beyond the PIB? Reconciling what counts and what to count
- 11h15-12h30 Discussion open by Robert Salais (IDHE)

Afternoon: 14h30-17h30

- 14h30-15h Patrizia Nanz and Dawid Friedrich (Bremen Universität), The Social Rights Basis of the European Social Model. Lessons from the ECJ's Case Law on Personal Free Movement
- 15h-15h30 Marta Torre-Schaub (IDHE, Paris), What is fundamental in a right? The example of the right for a safe environment

Pause

- 15h45-16h15 Philippe Reyniers (EUI, Florence), European equality rights: an inquiry into new forms of social justice
- 16h15-17h30 Discussion open by Christian Bessy (IDHE)

This workshop has been jointly organised by the working groups WP6 and WP7 together with the Capright coordination team.

Unfortunately, Marta TORRE SCHAUB wasn't able to participate in the workshop, consequently Christian BESSY kindly accepted to make a summary of her presentation.

For more information, please have a look at the heading 'Dissemination' on our website.

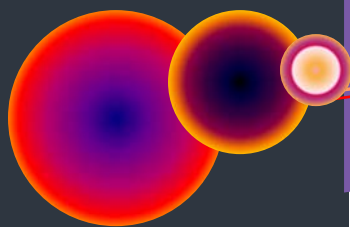
► The European Social Model at the Crossroads: conceptual tools for analysing critical points

The second Summer School of the Capright network was held in Cachan from June 7th to 9th 2010. .

This event was a fruitful opportunity for exchanges and interesting discussions between junior researchers (PhD students, post-doctoral students) and senior researchers.

Divided into plenary sessions and thematic workshops, it enables each to express ideas and present research work in relation with the European Social Model.





ARTICLE:

Activation policies and organisational innovation in the capability perspective

International Journal of Sociology and Social Policy
Emerald Group Publishing Limited
ISSN : 0144-333X
start pages : 565
2009

Unemployment benefit systems in Europe and North America : reforms and crisis

ETUI., IRES, Brussels, 2010
ISBN : 978-2-87452-161-4
Pages : 337

► Activation policies and organisational innovation in the capability perspective

Volume 29 N° 11

Under the Direction of Jean-Michel Bonvin and Mickael Orton

You will have here-below an overview of the different papers presented in this special issue. All of them are the outcomes of the researchers' work in the CAPRIGHT project :

To access further information, please click on the following link :

<http://www.emeraldinsight.com/10.1108/01443330910999014>

- Activation policies and organisational innovation: the added value of the capability approach
Jean-Michel Bonvin, Michael Orton (pp. 565-574)
- Moral judgements and employment policies in Birmingham (1870-1914): multiplying the categories and treatments of the "undeserving"
Alice Mah (pp. 575-586)
- The promotion of capabilities in Sweden: a case study of the contraction of shipbuilding in Gothenburg
Steven Gascoigne, Noel Whiteside (pp. 587-598)
- Institution building and active labour market policies in Vienna since the 1990s
Roland Atzmüller (pp. 599-611)



- The integration of activation policy at sub-national level: A case study of the City Strategy initiative in an English sub-region
Anne E. Green, Michael Orton (pp. 612-623)
- Activation of the unemployed in Poland: from policy design to policy implementation
Karolina Sztandar-Sztanderska (pp. 624-636)
- Assessing integrated employment policies against the capability approach: A Swiss case study
Déborah Galster, Emilie Rosenstein, Jean-Michel Bonvin (pp. 637-648)
- Integrated employment policies for disabled people: Organisational innovation between obstacles and opportunities
Raffaele Monteleone, Carlotta Mozzana (pp. 649-661)

► Unemployment benefit systems in Europe and North America : reforms and crisis

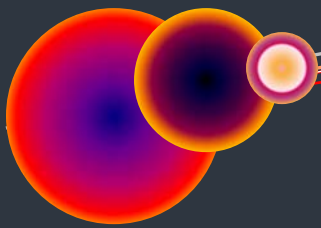
Based on the CAPRIGHT research work, this publication has been conducted by Florence LEFRESNE (IRES).

The severe recession that is affecting the global economy highlights the vital role of unemployment benefits in providing large-scale social protection. How are unemployment benefit systems dealing with this challenge? Written by economists and sociologists, the book presents a broad view of the major adjustments that these systems have undergone over the past two decades in 14 EU countries, and also the USA and Canada.

Significant disparities remain between different countries and different categories of working people, with regard to the quality of cover provided against the risk of unemployment. The changes confirm the contraction, in virtually all countries, of the scope of unemployment insurance in favour of welfare benefits that are contingent on activation.



The table of contents and the first chapter written by Florence Lefresne entitled ' A comparative overview of unemployment benefit: striving to provide security for employees in their career paths' are downloadable at the following address on our website :
<http://www.capright.eu/Publications/?contentId=7443>



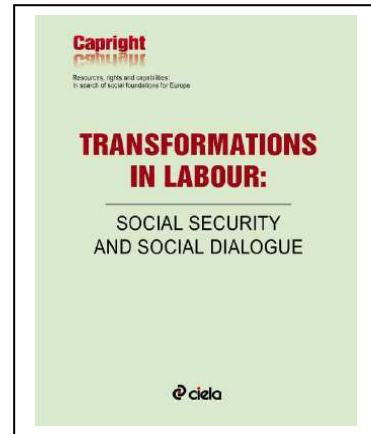
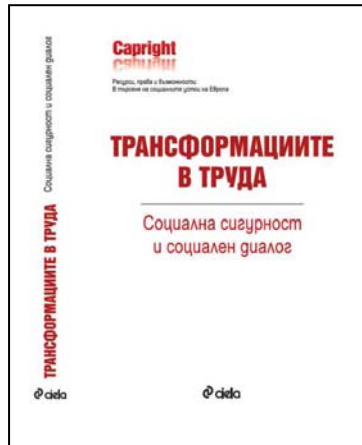
CONFERENCE PROCEEDINGS

Transformations in Labour: Social Security and Social Dialogue

CIELA, Sofia, 2010
ISBN : 978-954-28-0653-0
Pages : 627

Sofia Conference proceedings

Under the direction of Katia VLADIMIROVA



The CAPRIGHT mid-term Conference « Transformations in Labour : Social Security and Social Dialogue » that was held in Sofia at the University of National and Worldwid Economy (UNWE) gave rise to a publication of the proceedings in Bulgarian and in English, fully completed and led by the Bulgarian team.

These proceedings gather the different papers presented during the conference into the different sessions :

- 1. Employment policies and regional capabilities
2. Labour trajectories in flexible labour markets
3. Restructuring, Labour flexibility and changes in workers' values
4. Pension reforms in Europe
5. Social Dialogue and negotiation
6. Social Dialogue and deliberative democracy

Should you be interested in buying these proceedings, please go to our heading DISSEMINATION / Conferences / on our website.

Dif et entretien professionnel

PRESS ARTICLE:

Le Dif et l'entretien professionnel ont-ils trouvé leur place en entreprise?

Josiane VERO, Céreq
Bénédicte ZIMMERMANN, CRIA

Centre Inffo_n°763

Le Dif et l'entretien professionnel ont-ils trouvé leur place en entreprise ?

Josiane Vero et Bénédicte Zimmermann ont présenté les résultats d'une étude du Céreq et du Cria sur l'impact de la précieuse relation, celle de 2003.



In this article issued in Centre Inffo, Josiane VERO (Céreq) and Bénédicte ZIMMERMANN (CRIA-EHESS) are presenting the outcomes of a study led within the frame of the CAPRIGHT project.

This work is based on a quantitative research conducted towards 1 800 couples of employers-employees and two qualitative studies carried out in fifteen companies.

The article is available on the CAPRIGHT website in DISSEMINATION / Publications

OTHER PUBLICATIONS:
(French publications
only)

L'enjeu des retraites

La Dispute, Paris, 2010
Collection Travail et Salariat
ISBN : 978-2-84303-163-2
Pages : 176

► L'enjeu des retraites



Sommaire

INTRODUCTION

CHAPITRE PREMIER. LES RETRAITES, UNE RÉUSSITE HISTORIQUE À CONTRE-PIED DU CAPITALISME

Une brève histoire des pensions avant la réforme
Le salaire continué dans la pension :
un trésor impensé d'émancipation du travail
La réforme depuis 1987

CHAPITRE 2. AU CŒUR DE LA RÉFORME, LE REVENU DIFFÉRÉ CONTRE LA QUALIFICATION PERSONNELLE

Le modèle suédois de répartition et sa promotion en France
La pension comme revenu différé : un changement de sens de la répartition
La qualification personnelle pour en finir avec le revenu différé

CHAPITRE 3. DE L'ASSISTANCE AUX VICTIMES À LA SOLIDARITÉ SALARIALE

La disqualification, essentielle au capitalisme
L'emploi « non qualifié » meurt d'être sauvé
Qualification personnelle et solidarité salariale

CHAPITRE 4. LA PENSION COMME SALAIRE CONTINUÉ : UNE ALTERNATIVE ÉCONOMIQUE ET POLITIQUE

Critique de l'épargne retraite : de la propriété lucrative à la propriété d'usage
Contre le prêt bancaire, la cotisation économique
Critique de la problématique générationnelle
Critique de l'argument du choc démographique
Ce que nous appelons « travail » n'est pas une réalité intangible
Le flux de monnaie n'est pas le flux de valeur
Créer de la monnaie pour valoriser des qualifications
et non plus des marchandises

CHAPITRE 5. LA RETRAITE ET L'AVENIR DU SALARIAT

La retraite à 60 ans, un âge politique à instituer
L'objectif politique de la réforme : remplacer l'emploi par l'employabilité
Vers la qualification personnelle pour tous
La qualification personnelle, matrice d'une redéfinition de l'entreprise
Travail et salaire : des mots dotés d'un sens nouveau
La retraite à 60 ans : la nécessité d'une seconde carrière

CONCLUSION

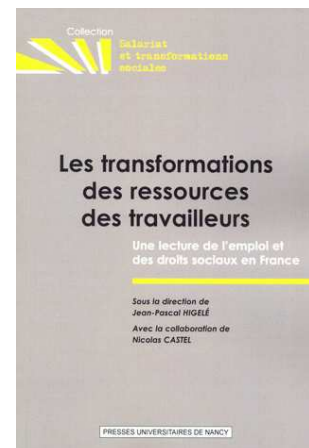
► Les transformations des ressources des travailleurs
Une lecture de l'emploi et des droits sociaux en France

Les Transformations des
ressources des
travailleurs

Presses Universitaires de Nancy
Collection Salariat et
transformations sociales,
Nov. 2009
ISBN-10: 2-86480-994-X
ISBN-13: 978-2-86480-994-4
Pages : 190

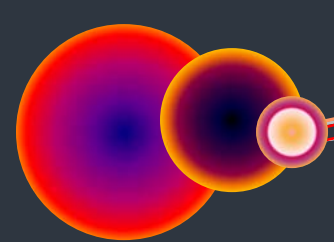
La plupart des travaux et débats sur les ressources monétaires des travailleurs concentrent leur attention sur le montant des ressources, sur leur caractère équitable ou redistributif, ou encore sur leurs effets sur le marché du travail ou sur les grands équilibres macroéconomiques. Dans ces approches, les modes de financement des ressources apparaissent comme de simples techniques qui varient selon les objectifs politiques (inciter à l'embauche, rendre l'emploi payant, réduire la pauvreté, réduire le déficit des régimes, etc.). Ces modalités techniques ne sont pas sans soulever de débats, en particulier entre capitalisation et répartition. Toutefois, la question en reste au jugement du bien-fondé de la technique (sécurité de financement à long terme, responsabilités de la gestion, capacité de financement de l'économie, etc.) ou à la critique des objectifs poursuivis (dénonciation d'une logique purement comptable). Jamais le mode de financement n'est envisagé sous l'angle de la nature des ressources qu'il implique pour le travailleur lui-même. En somme, toutes les ressources se vaudraient : que l'on soit payé par un complément fiscal sous condition de ressources, par un salaire, ou par une rente d'épargne d'activité, un euro resterait un euro.

Sous la direction de Jean-Pascal HIGELE
avec la collaboration de Nicolas CASTEL



Nous soutenons pour notre part que la nature des ressources des travailleurs est fondatrice de leur statut. A cet égard, l'histoire de l'emploi et des droits sociaux en France et en Europe trouve son sens dans les transformations de la nature de ces ressources : loin d'être le corollaire ou l'effet secondaire des réajustements techniques des flux monétaires entre impôt, salaire et rente, en fonction des objectifs politiques poursuivis, la mutation de la nature des ressources des travailleurs constitue le cœur même de cette histoire. Cet ouvrage propose une relecture de l'emploi et des droits sociaux en France à l'aune de cette grille de lecture.

Les auteurs : Nicolas CASTEL, Gaël CORON, Bernard FRIOT, Jean-Pascal HIGELÉ, Andreana KHRISTOVA, Laurence POINSART, Mathias SCHIRMANN



► Mappings of the European Research Area and European Masters Programmes

...the European Research
Area

...the European Masters
Programmes

<http://capright.univ-nancy2.fr/>



This real European map is linked to a database which gathers more than 300 groups of research and 85 European masters. This work has been conducted by two CAPRIGHT teams, namely UNWE (University of National and Worldwid Economy, Sofia) and UNANCY2 (University of Nancy 2, Laboratoire Lorrain de Sciences Sociales – Groupe de Recherche sur l’Education et l’Emploi)

Both ‘mappings’ are the outcomes of a comprehensive work, which encompasses 32 countries and lists numerous laboratoires and masters programmes, all linked to specific fields of research such as: labour market and employment, human resources, professionnel development, social dialogue and collective bargainings, social security and social policy (social rights), wage, welfare, political deliberation and professional democracy.

► CAPRIGHT Newsletter

The content of this newsletter can be found on our website :

www.capright.eu



Should you have any questions, feel free to contact
Virginie VATHELET, Virginie.Vathelet@univ-nancy2.fr

If you wish to unsubscribe,
thank you for sending a
message to :
Virginie VATHELET